

# (Year) Coach/Pastor Ministry Dialogue

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As your church coach, I am looking forward to having a conversation with you in the coming weeks regarding your personal health and ministry experience over the past year. Based on past dialogue experiences, I have found the following questions and statements to be helpful in understanding your personal/ministry context. I believe taking time to reflect on these questions and statements before our conversation will enable us to optimize our time together more effectively.

## **Pastoral Check In**

1. What is your current spiritual, emotional and physical state of health?
2. What would you regard as personal highlights from the past year?
3. What are your plans for personal growth & development this year?
4. What challenges are you and your family facing at this time?
5. To what extent are you maintaining balance in your ministry?
6. How do you maintain a life of sexual purity and pastoral integrity?
7. Other than your spouse, who is speaking into your life in a meaningful way?
8. Which other areas you would like to discuss further with your Coach?

## **Focusing on Ministry**

1. Describe the vision God has placed before you and your leadership team at this time.
2. Share some things that have happened in the past year that show how your church is leaning into your vision?
3. What are the next two or three 'big rock' priorities you expect to focus on this year?
4. Over the past three years would you describe your church as growing, plateaued or declining? Why is this happening?
5. What ministry challenges do you foresee facing this year as a leadership team?  
To what extent would your team have answered this question in the same way?
6. To what extent is your Board/staff team functioning in a healthy manner?
7. Which areas of church ministry would you like to discuss further?
8. What assistance or support do you need this year in order to implement your church discipleship plan?

## **In Conclusion**

As your District Staff, how can we best serve you and your church in 2016/17?  
Looking forward to our time together!