

Missionaries on Home Assignment

1. A very essential element of the worldwide work of The Christian and Missionary Alliance in Canada is its international ministry. Therefore every Alliance church shall emphasize and promote missions throughout the year. (See page 30 of the Manual of the C&MA in Canada, 2004 edition.) This is also true of affiliated churches served by an Alliance pastor.

While international workers are on home assignment, they are expected to participate in mission's promotion activities. Districts operate with various models of promotion. Expectations of each District will vary according to their model. This policy will serve to guide the expectations of The Western Canadian District.

2. Upon appointment by the C&MA Board of Directors, International Workers will be assigned to a District cluster by the District Missions' Coach ("DMC") in consultation with the International Worker.
3. The DMC will communicate with the International Worker to maintain updated information such as photographs, web information, biographical sketches and contact information for cluster use.
4. The District Office will work with the International Workers on home assignment and the pastors of the church clusters to facilitate maximum exposure to C&MA international work.
5. When on home assignment, missionaries will be responsible to minister to the churches in their assigned cluster with a final report of ministry being sent to the DMC.
6. It is anticipated and encouraged that Western Canadian District International Workers will live in the District during their home assignment. The financial implications for the exceptions of this guideline will be handled on an individual basis. The DMC will communicate with each missionary the guidelines and expectations for home assignment ministry. In preparation for this home assignment ministry, each missionary is required to provide to the DMC a projected schedule that outlines times for vacation, professional upgrading, seminars, retreats, ministry, etc.

7. Financial Guidelines

Incidental expenses – This is intended to cover all incidental expenses (i.e. meals, postage, telephone charges, fuel, etc.) encountered while ministering in the District.

Honorarium – churches may provide, but are not required, to provide an honorarium/love offering to the International Worker serving them. (This would be at the discretion of the church.)

Travel – travel to and from the District should be minimal and will be dealt with on an individual basis as per #6. Travel to and from churches will be the responsibility of the churches.

Orientation – for missionaries attending the Home Ministries Seminar (“HMS”), a District orientation will be held in conjunction with the seminar. For missionaries unable to attend the HMS, personal orientation will be provided.

District Prayer Retreats – each District will provide for the missionaries of their own District to attend the annual Prayer Retreat and District Conference if that falls within the missionary’s Home Assignment period. This will be done on a four-year term basis.

Promotional Materials – a missionary may access Work Special funds up to \$750/tour to cover promotional material, displays and other expenses related to his/her conference ministry.

8. Any release from Home Assignment church ministries must be arranged with the District Superintendent and the DMC. The Global Ministries/ Vice President must be consulted prior to the release being granted.
9. In order to facilitate good scheduling both the cluster pastors and International Workers are encouraged to take initiative in lining up mission events that are beneficial to their parish/cluster.