



## ORDINATION PROGRAM BECOMES *CORE TRAINING*:

Essentially, *Core Training* is a leadership development program for all new WCD Portal Licensees. It is designed to further equip the new worker with knowledge and skills essential for effective leadership and ministry within the context of a mentoring/cohort environment. While *Core Training* continues to honor the current ordination process it does provide a greater degree of relevancy and flexibility for those serving in a variety of pastoral roles.

## FREQUENTLY ASKED QUESTIONS

### **1. Why tinker and add to the existing Ordination Program?**

- It represents our desire to make the ordination process more developmental in the lives of licensed workers and to offer a greater degree of relevancy and flexibility to those in non-preaching pastoral roles.

### **2. Does everyone need to enroll in *Core Training*?**

- No, only those new workers receiving a portable license in 2015 and later. All ordinands registered prior to 2015 remain engaged in the former ordination program. Non-portable licensees have another learning track called, *Foundation for Ministries Certificate*.

### **3. What is the essential difference between *Core Training* and the previous Ordination Program?**

- *Core Training* continues to fulfil the current ordination requirements albeit with some requirements slightly modified and altered to fit the new worker's development needs and ministry context. Yet; it also goes further by equipping the new worker with knowledge and skills essential for carrying out effective leadership and ministry in a variety of pastoral roles.

### **4. What are some requirements that are added? – (7 Additional District Requirements)**

- a) Regularly participate in District-sponsored in-service training sessions – *Transformational Learning Communities*.
- b) Attend a District sponsored Holy Spirit Encounter Conference within first three years of ministry.
- c) Complete Grip-Birkman assessment.
- d) Report on two Seminars/Learning Opportunities germane to new worker's area of ministry (i.e. Leadership Summit, Exponential, Living Waters Workshops, etc.)
- e) Read two books related to the worker's focus of ministry.
- f) Submission of a Personal Development Plan.

- g) Completion of a personalized “*Wellness Plan.*”
- 5. Are all Districts implementing the *Core Training* approach?**
- Yes, a consensus has developed amongst District leaders to adopt this approach although it is awaiting formal approval from Canadian District Superintendents and C&MA President.
- 6. Has anything changed regarding the length of time to complete *Core Training*?**
- Yes, the program is being extended from a two-year to a three-year process. The program will be further extended to a maximum of 5 years for bi-vocational pastors.
- 7. What about those who successfully complete core training but choose to decline or perhaps are denied conferrance of ordination due to their church’s theological convictions?**
- Local church Boards will be encouraged by District coaches to indicate upfront to any perspective ordinand whether or not there is a high probability that a public serve of ordination will be sanctioned and supported by church leadership. In any case, should a candidate not proceed with a public service of ordination, for whatever reason, a suitable celebratory event should be organized in which to honor the completion of *Core Training*.
- 8. Is *Core Training* an isolated individual learning experience?**
- Absolutely not . . . All licensed workers will be placed in a mentoring/coaching cluster group (cohort) led by a seasoned pastor/cohort leader. The leader’s primary role is to facilitate creative opportunities for the cohort to hold one another accountable and to constructively speak into one another’s lives.
- 9. Are there any changes to assignment submissions and tracking?**
- Assignments will no longer be submitted through the office, but through [www.mycmaonline.ca](http://www.mycmaonline.ca). New workers are able to confer with their markers online.